



# AUDRAIN DEVELOPMENTAL DISABILITY SERVICES (ADDS)

*CREATING A BETTER LIFE FOR AUDRAIN COUNTY CITIZENS*

## Audrain Developmental Disability Services (ADDS)

Senate Bill 40 Board Members –

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Timothy Crews, Exec. Dir.



## Welcome to Audrain Developmental Disability Services!

### Tim Crews, Executive Director

The summer season is approaching and while we are still in the midst of the Covid-19 pandemic, many of us are beginning to see a light at the end of the tunnel. I hope everyone is well and I want to share the appreciation of the Board of Directors and myself for the hard work and commitment of all of our employees during this difficult time. The ADDS staff have been on the front lines providing daily supports through this process and they have been absolutely essential. I thank them all for their efforts and I want to thank the community for their support, whether that be through kind words or actions such as the delivery of special treats or cards and notes. I have heard many staff share how a business or individual recognized them for their work. All of us are exhausted and frustrated with this situation. I hope positive change is near and our summer is a time of fun and happiness. I want to wish everyone a safe and relaxed summer season.

Please check out our website [www.audraindds.org](http://www.audraindds.org) for updated reports including the 2019 Outcomes Report, and 2019 Annual Report as well as a link to our 2020 Stakeholder Survey – Thanks!

## MARCH WAS DEVELOPMENTAL DISABILITY AWARENESS MONTH!

A time to raise awareness about the inclusion of people with developmental disabilities in all areas of community life, as well as awareness to the barriers that people with disabilities still sometimes face in connecting to the communities in which they live.



*“I think a hero is an ordinary individual who finds strength to persevere and endure in spite of overwhelming obstacles.” – Christopher Reeves*

GO TO OUR WEBSITE – [WWW.AUDRAINDDS.ORG](http://WWW.AUDRAINDDS.ORG) AND CLICK ON THE LINK ON THE HOME PAGE TO ACCESS THE **STAKEHOLDER SATISFACTION SURVEY**. THANKS SO MUCH!!





SEVERAL OF THE INDIVIDUALS RECEIVING SERVICES AT ADDS PARTICIPATED IN PAINTING EVENTS AT COLOR ME BLEU IN DOWNTOWN MEXICO. THE PICTURES TO THE LEFT ARE DEPICTING SOME OF THE FUN FOLKS HAVE HAD WITH THIS EVENT. PLANS HAD BEEN TO DISPLAY SOME OF THIS ARTWORK AT THE CHAMBER DURING MARCH AND APRIL BUT, TIMELINES HAVE CHANGED DUE TO COVID 19 RESTRICTIONS AND THIS WILL BE DONE LATER.

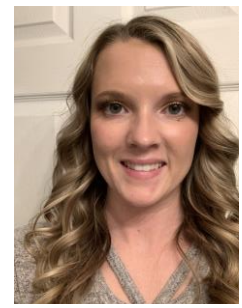


Prior to Covid 19 restrictions individuals were able to participate in various activities almost monthly – bingo, dances, dog shows among many other things. Individuals served by ADDS are looking forward to restarting these outings.- (See pic to left.)

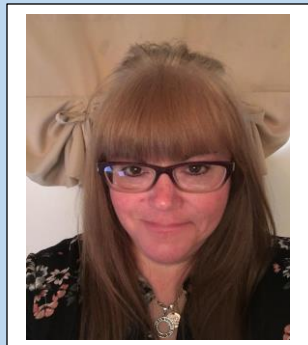


*We have already had some very warm days! Here's a picture of some of the individuals participating in our Fieldcrest Community Services Program social distancing as they eat their ice cream from a Dairy Queen drive through activity!*

Meet Valarie Copeland - the new fulltime Community RN with ADDS. She graduated from MACC in 2016 with her LPN, and later returned to graduate with her RN in 2019. She states that she is extremely excited for the opportunity with ADDS and can't wait to meet everyone!



And, meet another new Administrative staff member - Hi, I am Melissa Brumagin. My background is in Psychology and most recently, in Education. I look forward to working with you all as the new Human Resource Manager.



*ADDS sponsors a monthly social/advocacy group that meets at 3 p.m. on the last Tuesday of each month.*

*Please contact Bev at 581-8210 with any questions and to make sure there is a meeting scheduled or cancelled due to Covid19 restrictions.*

*“Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence.” – Helen Keller*





Residents from Breckenridge Heights assist staff in cleaning an area to be used for gardening, then tilling with an old time cultivator and planting seeds and plants behind their home.



Perfect way to have some fun during Covid 19 stay at home orders!



**DID YOU KNOW?** For the 3<sup>rd</sup> year in a row, ADDS has included a Stakeholder Satisfaction Survey link in this newsletter in order to obtain feedback about our services. We will also be mailing out a different Satisfaction Survey to individuals served by ADDS or their guardian. We really appreciate the time everyone gives in completing either of these surveys. We really want to provide services in a manner that is satisfactory and beyond!

ADDS is a **Tiered Supports Agency!**

**Agency Motto: S-M-I-L-E (Support, Motivate, Integrity, Lead, Engage)**

**Agency Mission Statement: “Creating a Better Life for Audrain County Citizens.”**

*The ADDS Tiered Support Team meets monthly to discuss incentives to improve both the morale and work ethic within the agency. We focus on rewarding positive behaviors, the implementation of positive behavior supports’ training, and reducing negative behaviors and avoidable errors. The agency is continuing to work on planning incentives for actions that exceed employee expectations, scheduling upcoming food trucks as well as the ice cream truck, providing meals at the staff meetings, and planning Summer/Fall events.*

Vicki Woolridge is a familiar face and voice for many of you as she has been the first contact and friendly face for ADDS when anyone enters our administrative building. Vicki will be retiring on June 15<sup>th</sup>. Vicki has been with ADDS for 27 years as the administrative assistant. She will be missed but we wish her the very best in her retirement!!



**WISHING YOU AND YOUR FAMILY A SAFE AND ENJOYABLE SUMMER !**

**IF YOU HAVE ANY QUESTIONS OR SUGGESTIONS PLEASE CALL US OR EMAIL US AT [INFO@AUDRAINDDS.COM](mailto:INFO@AUDRAINDDS.COM)**

*“I was slightly brain damaged at birth, and I want people like me to see that they shouldn’t let a disability get in the way. I want to raise awareness – I want to turn my disability into ability.” – Susan Boyle*



ADDS sponsored it's 4<sup>th</sup> children's book give away in April and visits from the Ice Cream Truck during summer months are both activities offered as part of ADDS' ongoing efforts to let our staff members know how much they are appreciated! Other activities include visits from food trucks and provision of Agency t-shirts and sweatshirts!



Residents from Harvey House Group Home had an opportunity to eat out as a group at a local restaurant before the Covid 19 pandemic created the need for "stay at home" restrictions.

You might be wondering what we have been doing to keep our staff and individuals in our residential programs safe during this time of Covid 19 restrictions – At ADDS we have been

- restricting outside visitors.
- Checking employee temperatures daily when they arrive for work.
- Employees wear masks unless they can social distance with residents.
- Good handwashing practiced frequently.
- Sanitizing surfaces with great frequency.

**Audrain Developmental Disability Services**  
 222 East Jackson Street  
 Mexico, MO 65265